

EL MONTE UNION HIGH SCHOOL DISTRICT FISCAL
SERVICES
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To: Classified Employees

Date: December 23, 2024

From: David R. Norton
Director of Fiscal Services

RE: 2025-26 Classified Employee Summer Assistance Program Notice

Under a provision in Education Code Section 45500, the El Monte Union High School District will exercise the option to participate in the 2025-26 Classified School Employee Summer Assistance Program (CSESAP). As provided in the current year State budget, the California Department of Education (CDE) shall apportion funds to participating school districts that provide for a match on amounts an eligible classified school employee elects to withhold from his or her monthly paycheck during the 2025–26 school year.

Employment and Income Status Eligibility

Eligibility to participate in the program is limited to Classified employees with a minimum of one year employment with the district, that have a regular assignment of 11 months or less, and whose regular pay is equal to or less than sixty-two thousand four hundred dollars (\$62,400) for an entire school year “at the time of enrollment” in the program.

Election Process

Classified employees that wish to participate in the program may elect to have up to ten percent of monthly pay withheld during the school year and shall notify the district, in writing, on a form prescribed by the CDE (see the CSESAP20 employee form including instructions) by March 1, 2025. Completed CSESAP Forms, signed with original signature, should be returned to Fiscal Services at the District Office, Attention: Payroll.

In turn, the district will notify the CDE of the number of employees taking part in the program.

By June 1 the CDE will notify participating districts of the estimated state match amount that a participating classified employee can expect to receive. There is no guarantee that employees will receive a dollar for dollar match. The final amount may be prorated if the funds appropriated for the program are insufficient to fully fund the match. Classified employees shall receive a notice from the district of the estimated amount of state match funding the employee can expect to receive as a result of participating in the program.

Implementation

Beginning July 1, the district shall withhold specified amounts from employees' monthly paychecks. Participating employees are allowed to withdraw their election to participate in the CSESAP or reduce the amount of the withholding, by notifying the district no later than 30 days after the start of school instruction for the 2025–26 school year. In addition, a classified employee that separates from employment with the district or has economic or personal hardship during the 2025–26 school year may request from the district any pay withheld for the CSESAP from their paycheck. A classified employee who requests any pay withheld is not entitled to receive any state match funds under this program.

Disbursement

During the 2025-26 summer recess, amounts withheld and matched by the State will be disbursed in one or two payments as indicated by the employee on the CSESAP20 employee form.

For more information, see the CDE CSESAP Frequently Asked Questions ([FAQs](#)) webpage

Employee Election Form to Participate in the Classified School Employee Summer Assistance Program

This election form must be submitted **by March 1**, of the fiscal year in which funds are appropriated, to the employing school district or county office of education (employer).

See the information and instructions section of this form.

Section A. Completed by Classified School Employee:

Last Name:

First Name:

Job Title:

Employee ID:

Employer:

Section B. Employee Election Choice for Withholdings

1. Specify school year for withholdings to be made. (Enter Year):
2. I wish to have the following amount withheld from my monthly paychecks in the specified school year above pursuant to the Classified School Employee Summer Assistance Program (CSESAP). (Enter Amount): \$
3. I elect to have the amounts specified above, and related state match funds, paid out in one or two payments in the summer recess period following the specified school year above: (select only one)

One (1) Payment

Two (2) Payments

By submission of this form, I am notifying my employer in writing that I wish to participate in the CSESAP. I agree to have withholdings made from my monthly paychecks in the school year and amounts specified in Section B. I am aware that the withholding amount I specify on this form is subject to adjustment by my employer if it exceeds 10 percent of my monthly paycheck. I acknowledge that my participation in the CSESAP is subject to my employer's determination that I meet all eligibility requirements.

Employee Signature

Date

Filing Deadline:

A completed election form must be submitted to your employer by the **March 1 deadline**, according to instructions provided by your employer.

Employee Election Form to Participate in the Classified School Employee Summer Assistance Program

Information and instructions to complete the Employee Election Form to Participate in the Classified School Employee Summer Assistance Program:

The California Department of Education (CDE) will apportion funds to participating local educational agencies (LEAs) in the month of August following the school year specified on this form. The apportionment will provide up to a dollar for dollar match on amounts withheld from an LEA's participating classified school employees' monthly pay checks during the specified school year. If amounts appropriated are insufficient, a proration will apply. For the 2021–22 school year and thereafter, funding is contingent upon an appropriation in the annual Budget Act or another statute. To see if funding is appropriated for a specified year, refer to the table under Funding and Key Dates on the CDE's CSESAP web page at <https://www.cde.ca.gov/fg/aa/ca/csesap.asp>.

A participating LEA will pay their classified school employees the amounts withheld from the employee's monthly paychecks plus the CSESAP match funds attributable to the amounts withheld, in one or two payments. The payment(s) will be made in accordance with the employee's selected payment option made on this form. Funds will be paid in the summer recess period following the specified school year on this form.

Is your employer a participating LEA?

A participating LEA is required to notify its classified school employees by January 1 of the fiscal year in which funds are appropriated, that it elected to participate in the CSESAP. If you received such a notification, your employing school district or county office of education (employer) is a participating LEA. If you did not receive a notification, or are unsure, please check with your employer.

Who must complete this form?

Any classified school employee who wishes to participate in the CSESAP for state match funds must complete this form and submit it to their employer by March 1 of the fiscal year in which funds are appropriated. The employee must be employed by an LEA that is participating in the CSESAP; hold a position that does not require certification qualifications, as defined in California *Education Code* sections 45103, 45104, and 45256; and meet the CSESAP program eligibility requirements as described below.

Teacher Assistants are classified school employees for the purpose of the CSESAP pursuant to EC 45500(r).

The information on this form will be used by the employer LEA to determine eligibility to participate in the CSESAP.

Employee Election Form to Participate in the Classified School Employee Summer Assistance Program

What are the eligibility requirements?

A classified school employee must meet the following eligibility criteria to participate in the CSESAP:

1. Have been employed with the LEA for at least one year at the time the employee elects to participate.
2. Be employed by the employer in their regular assignment for 11 months or less out of a 12-month period. For purposes of determining total months employed, the employing LEA shall exclude any hours worked outside of the regular assignment.
3. Have regular annual pay received directly from the employer that is sixty-two thousand four hundred dollars (\$62,400) or less for an entire school year at the time of enrollment. For purposes of determining regular annual pay, exclude any pay received by the classified employee during the previous summer recess period. Pay earned by a classified employee with limited employment during the months of June, July, or August that is not for the summer session shall not be excluded.

What happens after I am determined to be eligible by my employer?

The classified school employee will have the monthly amounts specified on this form, not to exceed 10 percent of the monthly pay, withheld from their monthly paychecks during the specified school year. The monthly withholdings plus the CSESAP match funds will be paid by the employer in the summer recess period following the specified school year, in one or two payments as requested by the employee.

How to File:

Any classified school employee wishing to participate in the CSESAP must complete this form and submit it to their employer by **March 1** of the fiscal year in which funds are appropriated, according to filing instructions provided by their employer.

CSESAP Information:

Additional information, including frequently asked questions, is available on the CDE's CSESAP web page at <https://www.cde.ca.gov/fg/aa/ca/csesap.asp>.